

Corporate Recruiter

Imagine If . . .

You had the opportunity to play a vital role in building the future team at an innovated, growth orientated organization.

You were challenged to grow while challenging others, finding great enjoyment in what you do and were a significant part of something much bigger than you.

We . . .

Are an employee-owned company that has been a proud part of the American building materials industry for over 50 years. With a storied history of innovation, some say it's in our DNA. We agree. From product to brand, to sourcing to customer-centric solutions, we are constantly asking the "what, why and how" questions that many are afraid to ask.

Our customers include the finest household names in the LBM, Roofing, Home Center, Distribution and STAFDA segments of the building industry. Whether they are National in scope with multiple locations or a single location staple of a local community, we consider it a privilege that our three proprietary brands, CAMO, PRO-FIT and STINGER, can support them nationally and globally.

Our culture is characterized as . . .

- Servant focused and growth-minded.
- High standard embraced by a dedicated team of employee-owners who enjoy the fruits of hard work while having a "bit of fun" along the way.
- Driving a pattern of growth resulting from the intentional investments in the development of our people.
- Founded on Four Cornerstones, 8 character traits and a simple operating philosophy of *Serve • Better • Value • Fun*. These work for us.

Your Assignment . . .

Will find you using your natural curiosity and tenacity to source, evaluate, and select candidates; guiding them through an efficient and memorable selection process. As a Recruiter, the future of National Nail leadership begins with you.

Specifically, you will . . .

- Recruit top talent and achieve quarterly hiring goal.
- Develop a deep understanding of the goals, processes, culture and needs of the teams you support; use this knowledge to write effective job descriptions, craft recruitment strategies, and communicate with candidates.
- Proactively source candidates through a variety of methods, building a consistent pipeline of talent for high priority and hard-to-fill positions.
- Conduct initial phone calls with candidates, assessing them fairly and consistently.

- Communicate effectively with the interview team to ensure efficient preparation prior to and during the interview process; facilitate interview and hiring discussions within teams.
- Serve as a National Nail ambassador in all facets of your role, delivering a compelling view of our employer brand, as well as a pleasant and memorable candidate experience.
- Maintain clear and consistent records.

So if you are you an adventurous, proven leader that . . .

- Values both the opportunity to do well professionally and grow personally.
- Resonates with our servant-based culture.
- Has a bias toward action and expectation for high-performance.
- Has 5+ years experience as a recruiter in a high growth environment.
- Possesses strong organizational and project management skills with a keen eye for detail.
- Has excellent communication skills, including active listening abilities; confidence speaking with people of varied experience levels and backgrounds.

Contact us at careers@nationalnail.com and invite yourself into the most impactful, life-changing assignment you will have professionally.